



## Elementary Teacher (1<sup>st</sup> Grade)

**Reports to:** Elementary Principal

**Location:** Colbert Lower Campus

### GENERAL AREA OF RESPONSIBILITY

To lead students in a biblical environment that seeks to glorify God through a Christ-honoring education. Mission: To provide a gospel-centered education every day for every student.

### JOB QUALIFICATIONS

**Christian Commitment:** This position shall model a life of personal commitment to Jesus Christ. He/she will agree to the Schools' Statement of Faith and participate as an active member of a local, Bible-believing church.

**Vision:** This position will embrace the concept that God has a unique vision for NWCS. They will understand that this is a God-given vision, is not static but dynamic as the school's leadership teams implement and perpetually assess its progress. As a leader they will communicate the casting of vision by seeing it clearly, showing it creatively and saying it constantly.

**Team Player:** This position must demonstrate a flexible mindset when working on responsibilities, duties, and group projects. They shall demonstrate their leadership skills not from the top but as a team player who can serve effectively for another team leader.

### JOB RESPONSIBILITIES

***This position involves teaching Monday through Friday (8 hours)  
(Other duties may be assigned as deemed appropriate.)***

1. Integrate the Word of God into each subject by developing biblically supported "Enduring Understandings" for each subject.
2. Participate in professional in-service opportunities and implement research-based practices with competency.
3. Use research-supported instructional strategies including data informed decision making to connect with student learning styles and needs through differentiation and student goal setting for growth.
4. Demonstrate professional representation to all school constituencies.
  - Attend all faculty meetings, devotions, and other events and meetings as deemed necessary by the immediate supervisor.
  - Punctually fulfill all assigned duties and responsibilities.

- Plan effective daily lesson plans and meet monthly and yearly growth plan objectives which will include contact with supervisor and mentor teacher
  - Maintain accurate grading records, produce timely progress reports and lead meaningful conferences with parents.
  - Utilize RenWeb daily to record attendance and grades.
  - Utilize RenWeb Learning Management Systems (LMS) to provide daily updates on assignments, class activities, etc.
  - Conference/communicate with parents regarding new academic and social progress of students.
  - Support the implementation of the student handbook.
  - Abide by the regulations and policies outlined in the Faculty Handbook and any additions made during the school year by the administration.
  - Follow the principles set out in Matthew 18 in resolving all conflicts.
  - Set an example of biblical purity in all relationships with colleagues, students, and parents. Modeling only professional and appropriate contact/communication with all.
  - Perform supervisory duties as assigned by the administration.
5. Follow and implement school-approved curriculum guidelines for all lessons plans according to standards using research-based practices through differentiated instruction.
6. Support the mission of the school as an ambassador of goodwill.
- Attend events as deemed necessary by the Head of Schools or Elementary Principal

## QUALIFICATIONS

**To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required to perform the essential duties.**

**Reasonable accommodations may be made to enable individuals to perform essential duties. Individuals must coordinator with Human Resources.**

1. Bachelor's Degree with Washington State Teaching Certificate with appropriate endorsement.
2. A personal relationship with Jesus Christ and regularly attends a Bible-believing church that supports NWCS' Statement of Faith
3. Effectively differentiate subject matter within our overall curriculum plan for a wide range of learners.
4. Ability to help students set and achieve goals through differentiation using student evidence of learning with data.
5. Current in 21st technology equipment and classroom skills.
6. Able to inspire students to fulfill our mission and vision statements with positive and effective classroom management.
7. Team player and demonstrates positive interpersonal communication skills.
8. To think Biblically when confronted with challenging circumstances.
9. Proven ability to use good judgment and seek assistance when necessary, regarding conflict resolution.
10. Ability to nurture the hearts of students by appropriate interaction with parents.
11. Ability to mentor students at various educational skill levels and places in their walk with Christ.

### **Physical Requirements**

- Standing 4 to 5 hours per day

- Walking students to and from activities.
- Lifting up to 25 lbs. (boxes, books, etc.).

### **Physical Demands**

- Hands are used to grasp and manipulate tools such as scissors, glue, tacks, etc.
- Reaching below, at or above shoulder height may be necessary.
- On a rare occasion it may be necessary to move quickly, run, etc. over smooth to uneven surfaces such as on asphalt, pea gravel, on the playfields, or on the grass.

### **Emotional Demands**

- Maintain high emotional energy and display enthusiasm for the subject matter and individual student effort.
- Develop effective coping strategies for positively dealing with the demands of involvement in teaching, supervising, and monitoring of students.

### **Important**

1. Flexible mindset to help in areas that are stretching your capabilities.
2. Articulate speaking ability with all key constituencies.
3. Capable of seeing the "big picture" while applying its parts in your specific area.

<h3><b>BENEFITS AND WORK SCHEDULE</b></h3>
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- Salary Range: Based on credentials, graduate or post-graduate education and experience.
- Monday through Friday – School Holidays, Closures and Breaks will be off.
  - 1 week before and 1 week after school year expected availability.
- Eligible for Medical and dental policies, tuition discount, and allotted personal sick leave.
- Professional development enrichment opportunities.
- Contract Days: 187 days per year
- After one year of service, teachers will be eligible to contribute annually up to a maximum of 1.5% of their gross salary for their retirement fund.

*Northwest Christian is an equal opportunity employer. The job description does not constitute a written or implied contract of employment. Northwest Christian School reserves the right to revise or change job duties and responsibilities as the need arises. Requirements are representative of minimum levels of knowledge, skills, and experience required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.*